

**WISCONSIN AIR NATIONAL GUARD
ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT**

ANNOUNCEMENT NUMBER: 23-085 ANG

OPENING DATE: 3 April 2023 **APPLICATIONS WILL BE ACCEPTED UNTIL:** 11:59PM ON 3 May 2023

POSITION TITLE: Tactical Air Control Party **AFSC REQUIREMENTS:** 1Z3X1

SKILL LEVEL REQUIRED: 5

MINIMUM GRADE: E5 **MAXIMUM GRADE:** E6

UNIT/LOCATION: CRTC Volk Field, Camp Douglas, WI

AREA OF CONSIDERATION: Open to anyone eligible to join the WI ANG AGR program

APPOINTMENT FACTORS

1. Initial tours will be 3 years. Follow-on tour lengths may be from 1 to 6 years per ANGI 36-101.
2. Non AGR Person receiving a federal military retirement or retainer pay are not eligible.
3. Must meet the physical requirements of DAFI 36-2905, prior to being placed on AGR tour.
4. Members who are not suitable for Career AGR may be considered for an Occasional Tour.
5. Military grade will not exceed the maximum authorized grade on the unit manning document.
6. Must meet all AGR requirements of ANGI 36-101 and AFSC requirements of AFECDD/AFOCD.
7. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal Service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI36-101 and obtain TAG waiver approval prior to starting AGR tour.
8. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
9. Hiring of an E-8/9 or O4+ is contingent on controlled grade availability.
10. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.

BRIEF DESCRIPTION OF DUTIES:

Plans, coordinates, and conducts precision strike and close air support (CAS) missions as a Joint Terminal Attack Controller (JTAC) typically in direct ground combat. Controls and executes precision strike missions to accomplish supported commander's objectives, includes CAS and supporting arms for surface elements, command, control, communications, computers, intelligence, surveillance, and reconnaissance (C4ISR) in support of the Combined Forces Air Component Commander's assets. Employs visual, electronic, and marking equipment to direct aviation assets to target. Gives final weapons release clearance. Communicates with aircraft, ground units and command & control (C2) using line-of-sight and beyond line-of-sight radios. Operates dismounted/vehicle mounted navigation and digital communications systems in day/night, secure, and anti-jam environments. Operates precision, navigation, and timing equipment. Operates laser target designators, target acquisition equipment, full motion video, and thermal/short wave infrared devices. Maintains qualification on assigned primary and crew served weapons. Maintains familiarization with allied partner nation weapons. Operates computer equipment on Air Force and joint service C2 networks. Performs tactical mission planning and mission preparation. Comprehends and employs precision strike tactics, techniques, and procedures. Develops joint fires support plans in the course of the targeting cycle integrating lethal and nonlethal effects during deliberate and dynamic targeting. Participates in target product development, weaponeering, and collateral damage estimation. Provides assessment of munitions effectiveness, battle damage, and provides reattack recommendations. Advises joint, multinational and special operations ground force commanders on the integration and application of air, space, and cyber power assets to meet the supported Commander's scheme of fire and maneuver. Plans, requests,

coordinates, and integrates preplanned and immediate air support requests. Integrates combat airspace for the employment of precision strike assets operating within land component assigned airspace. Advises and educates ground commanders on all aspects of precision strike integration with ground combat forces scheme of fire and maneuver. Deploys into permissive, hostile, denied, and/or politically and/or diplomatically sensitive environments, and infiltrates forward operating locations by land (mounted, special purpose vehicle or dismounted), or air (parachute, airmobile, air-land) to participate in the full spectrum of military operations to include air expeditionary force, force projection, direct action (DA), counterinsurgency (COIN), counter narcotic (CN), counterterrorism (CT), countering weapons of mass destruction (CWMD), foreign internal defense (FID), unconventional warfare (UW), security force assistance, humanitarian assistance, noncombatant evacuation operations (NEO), multidomain operations (MDO), advanced force operations (AFO) and Joint All Domain Command and Control (JADC2) integrators. Able to extract map data including latitude/longitude, geographic coordinate systems, and tactical map symbols. Uses global positioning systems in secure and non-secure modes. Performs react to contact, break contact, ambushes, indirect fire, and various movement techniques and small unit tactics; constructs deliberate fighting positions; and prepares deployed sites. Provides self-aid and buddy care / combat casualty care; conducts one and two-person carries; creates medical evacuation (MEDEVAC) and Casualty Evacuation Requests; establishes communications with MEDEVAC platforms; establishes helicopter landing zone; provides marking and security. Performs personnel equipment accountability. Operates vehicles during tactical/non-tactical day and night operations. While vehicle mounted, reacts to direct and indirect fires, and improvised explosives. While vehicle mounted, operates crew served weapons. Performs defensive driving actions, evacuates injured personnel from vehicles, and performs egress and roll-over conditions. Person willing to operate small and large equipment. Preferred previously, or currently, qualified JTAC.

SPECIALTY QUALIFICATIONS:

Knowledge. This specialty requires the successful completion of the 1Z3X1 Technical Training pipeline, access to classified information systems; knowledge of Air Force Special Warfare doctrine and implementation; knowledge of theater air, space and cyber operations to include; friendly and adversary weapons systems and munitions characteristics and capabilities; aircraft employment; intelligence, surveillance, and reconnaissance capabilities; targeting systems; Special Warfare, JTAC, Air Support Operations Center (ASOC), and CAS tactics, techniques and procedures; airspace control; joint targeting; Military Decision Making Process; Joint Operations Planning Process for Air; and integration of joint precision strike assets. Combat small unit tactics and field skills to include: individual and crew-served weapons employment; global positioning equipment, map, navigation techniques, military symbology, tactical communications and computer procedures and equipment; data links; antenna theory; close quarter combat; signaling and marking; battlefield lifesaving procedures; casualty collection; and chemical, biological, radiological, and nuclear warfare defense equipment. Applies knowledge of: occupational risk management; Joint, Army and Air Force manuals, instructions, technical orders, and regulations; maintains physical readiness; Multi-Domain Command and Control System; ASOC and TACP vehicle and support equipment operations/management, and operator maintenance; Army and Air Force supply and mobility procedures; Army command and unit staff functions and tasking's.

Education. N/A

Training. Person selected must be willing to receive Firefighter Type II certification within in one year after hire

Other. The following are mandatory as indicated: For entry into this specialty: Successful completion of the AFSPECWAR Candidate Fitness Test (CFT). Air National Guard (ANG) TACP candidates must complete the ANG "TACP ONE LEVEL PROGRAM" for selection consideration. Completion of formal TACP Assessment (as defined by TACP Weapons System Lead MAJCOM and CFM). The following are additionally mandatory for Active Duty retraining and prior service candidates: Successful completion of the AFSPECWAR Initial Fitness Test (IFT). Must not have been eliminated from an AFSPECWAR pipeline course within the last 24 months. Retraining into the 1Z3XX career field within the Air National Guard is restricted to the grades of E-5 and below. Completion of the TACP retraining assessment process. For entry, award and retention of these AFSCs: Meet qualification standards to bear firearms IAW AFI 31-177, Arming and Use of Force by Air Force Personnel, AFI36- 2654, Combat Arms Program, and AFMAN 36-2655, USAF Small Arms and Light Weapons Qualification Programs. Meet physical qualification for Special Warfare as outlined in DAFMAN 48-123, Medical Examinations and Standards, and the accompanying Medical Standards Directory (MSD), Special Warfare column. Applicants must also meet physical qualifications for entry into sister service schools such as US Army Airborne Parachutist Course. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Vehicle Operations. Must maintain eligibility to deploy and mobilize worldwide. Personnel with an Assignment Limitation Code of C-1 or C-2 may retain AFSC 1Z3X1 as long as they are capable of successfully completing all core tasks in the 1Z3X1 Career Field Education and Training Plan. Physical qualification and maintenance of human performance standards as defined by Career field Manager. For award and retention of AFSC 1Z331/51/71/91/00: Certification as a JTAC according to AFI 13-112, Volume 1, Joint Terminal Attack Controller (JTAC) Training Program, and AFMAN 13-112 Volume 2, Joint Terminal Attack Controller (JTAC) Standardization/Evaluation Program (or AFMAN 10-3505V1 and AFMAN 10-3505V2 once published). Must not be permanently decertified as a JTAC IAW AFMAN 13-112, Volume 2 (or AFMAN 10-3505V2 once published). Maintain qualifications for award of SEI 914, JTAC, is required prior to attendance of the 7-level awarding course. Passing completion of the AFSPECWAR Operator Fitness Test (OFT). For award and retention of these AFSCs: Must

maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security. Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environment. Completion of a current T3 Investigation required IAW DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program, is mandatory. 1Z351 and 1Z371 personnel filling positions within 7FVVE, 7FVVD, 7FVVF, 7FVQD, 7FVUK and 7FVUP UTCs, or assigned to Training, Test, and Evaluation units require routine access to Tier 5 (T5) material or similar environment. NOTE: Award of the entry level without a completed T3 Investigation is authorized provided an interim Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16-1405.

APPLICATION REQUIREMENTS:

Interested applicants must submit the following documentation to be considered for interview. Any missing items are encouraged to be documented with an explanation in the cover letter included in the application.

APPLICATIONS WILL INCLUDE (All documents must be personally identifiable and must include date if required)

- ☐ Cover letter with Job Announcement Number and Position Title for which you are applying, current Military Status (AGR, Technician, Traditional, Active Duty), along with contact information (i.e. Phone numbers and an e-mail address).
- ☐ **NGB Form 34-1** (Application for AGR Position) dated 20131111 (**must be signed and dated**). Manually signed copy accepted. Digital signature may fall off when combining PDF files. Double check prior to sending packet.
- ☐ **Record Review RIP** (**NOT point credit summary or Career Data Brief**) complete and current. Other Service Components submit appropriate individual personnel information printout. This is used to verify AFSCs, aptitude scores, position status, time in service, time in grade, etc. This can be pulled from vMPF.
- ☐ **Current Fitness Report**. Current (within 12 months) Fitness report from myFitness in pdf format
- ☐ **AF Form 422** Current (within 12 months), Physical Profile Serial Report. Other Service Components submit medical documentation that includes PULHES score. If any PULHES are a "3", a statement indicating that individual is Worldwide Deployable needs to be submitted.
- ☐ **SF 181-** (Race and Ethnicity Identification). Form is required for packet. However, completion is voluntary. Please see further instructions on the form.
- ☐ All Other Service Component applicants must have their **ASVAB** raw scores converted to Air Force ASVAB scores and include them in a letter from either a Recruiter or MEPS Counselor.

NOTE:

1. Failure to provide all the required documents will result in being disqualified.
2. Applicants must sign NGB Form 34-1; failure to sign the form will result in being disqualified. Please ensure 34-1 reflects Tour Announcement number and current telephone number.
3. If selected for the job, member must have a current passing fitness and an AGR qualified AF Form 422 Signed by the State Air Surgeon prior to being placed on AGR tour.

APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria may apply by emailing all required documents, as one (1) pdf to TSgt Lachance michelle.lachance@us.af.mil and SSgt Donais jennifer.donais@us.af.mil. Portfolio formats are accepted. The file and email subject line should read as: LastName, FirstName_#_JobTitle (i.e. Doe, John_22-001_Personnel) An email will be sent to confirm receipt of application. Feel free to call Comm (608) 242-3761 or (608) 242-3135 to verify receipt of your application. Applications will not be reviewed before the closing date.

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